

CSO Musicians' Compensation At A Glance

Annual Salary

For CSO musicians in 2017-18, prior to negotiated improvements:

\$159,000 minimum

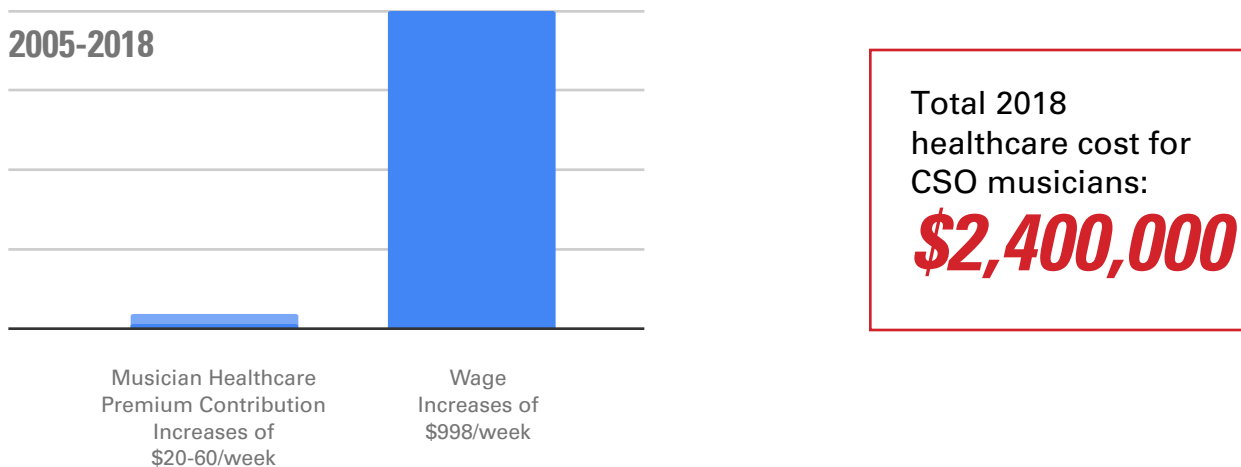
\$187,500 average

\$209,000 average total from all CSO work

Paid Time Off

12 weeks Minimum annual
per CSO musician

Healthcare Contribution Increases vs. Wage Increases



Annual Retirement Benefit

~\$77,000 pension benefit per year

Current estimated annual retirement benefit for a musician with at least 35 years of service

Note: The CSOA must pay ***\$36,000,000*** over the next 8 years to fund pension liability.