

CSOA Part-Time Administrative Staff Benefits Summary

Sick and Leave accrual as per Chicago Paid Leave and Paid Sick and Safe Leave Ordinance.

403(b) Retirement CSOA-paid tax-qualified plan: 3% CSOA contribution of employee earnings; 50% CSOA matching contribution up to 2% of voluntary salary contributions, to a 1% maximum of employee earnings. *Offered to certain employees regularly scheduled over 20 hours/week as per plan rules.*

403(b) Plan voluntary contributions pre-tax and/or post-tax (Roth), up to IRS maximum limits, to a 403(b) plan. *Offered to certain employees regularly scheduled over 20 hours/week as per plan rules.*

Transit & Parking pre-tax programs for monthly Mass Transit expenses and/or Qualified Parking to designated maximum limits.

Free tickets per policy for designated concerts at Symphony Center and CSO concerts at Ravinia. Discounted tickets may be purchased when free tickets are not available. Restrictions may apply.

Discount at the Symphony Store (20%). Restrictions may apply.